HUMAN RESOURCES APPEALS BOARD - 17 MAY 2016

Human Resources Appeals Board

Tuesday 17 May 2016 at 9am

Present: Councillors Brennan, Campbell-Sturgess, Clocherty, Jones and Rebecchi (for Shepherd).

Chair: Councillor Clocherty presided.

In attendance: Mr J Hamilton (for Head of Legal & Property Services), Mr A Wilson (for Head of Organisational Development, Human Resources & Communications) and Mr N Duffy, (Legal & Property Services).

The following paragraphs are submitted for information only, having been dealt with under the powers delegated to the Board.

317 Apologies, Substitutions and Declarations of Interest

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An apology for absence was intimated on behalf of Councillor Shepherd, with Councillor Rebecchi substituting.

No declarations of interest were intimated.

It was agreed in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 as amended, that the public and press be excluded for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part I of Schedule 7(A) of the Act.

318 Appeal Against Dismissal: Employee in Finance Services

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The Board considered an appeal against dismissal on behalf of an employee in Finance Services and agreed that the grounds of the appeal had not been substantiated and that the appeal be not upheld, all as detailed in the Appendix.